

January 2026

JOB POSTING (Internal/ external)

Peer Supporter – Mijjim Taaswin (Food Cupboard), Community support – Georgina, Ontario

1 Part-Time Contract (15-20 hours per week) – Until December 31, 2026 (possibility for renewal, pending funding)

Position title: Peer Supporter, Mijjim Taaswin, Georgina

Typical schedule: Monday to Friday 3 to 4 hours per day. Some flexibility may be required for occasional evenings and weekend days.

Introduction:

Incorporated in 1998, Krasman Centre is a community based mental health and addiction Consumer/Survivor Initiative serving York Region, north Toronto, and South Simcoe County. All our staff and volunteers are individuals with direct lived experience, of mental health and/or addiction challenges and/or as family members/caregivers. We offer a wide range of peer-support based programs and services including:

- Peer Support Drop-In Centres
- 24/7 Warm Line and Peer Crisis Support Service
- Mobile Peer Support Outreach
- Family Support Program
- Peer Support training programs
- Peer Navigators embedded in hospital Emergency Departments

More information about Krasman Centre can be found here: www.krasmancentre.com

Peer Support is a respectful relationship between the Peer Supporter and the individual that promotes empowerment, trust and mutuality and supports individuals to make changes and decisions to address their current level of distress and enhance their recovery and wellness. Peer Support uses recovery-oriented principles with individuals to help combat stigma, raise self-esteem, improve self-concept, and instill hope. The Peer Supporter, as with all staff of the Krasman Centre, has gone through a process of recovery in keeping with the agency's Consumer/Survivor model.

Position Description:

The Peer Supporter, community role of Mijjim Taaswin, is responsible for the daily operations, logistics, and management of a food bank's services, ensuring that food is distributed efficiently and respectfully to community members in need. This role will be the lead person responsible with the practical work associated with maintaining a food bank, including but not limited to; purchasing, pick up and restocking of food pantry items, cost and quality control, food delivery, monthly statistics and reports as required. Additionally, this role also includes being available to offer Peer Support to participants, as appropriate.

Position Requirements:

- Dependable
- Courteous and personable to all who interact with the program
- Self-directed and willing to take initiative.
- Able to stand for long periods.
- Able to lift and carry roughly 25 pounds repetitively
- Must have a Valid G License and reliable vehicle for work purposes

Mijjim Taaswin Duties and Responsibilities

- Stocking, cleaning and rotating food on shelves

- Ordering supplies
- Maintain a clear and safe sorting area ensuring walkways and exits are clear
- Weekly garbage/recycle and compost
- Follow Mijim Taaswin protocols and safe food handling guidelines when handling, organizing, sorting and/or packaging food items.
- Represent Mijim Taaswin well when interacting with community members, donors and partner organizations on Krasman Centres behalf
- Preparing and distributing/ delivering food boxes
- Record anonymous service use data as required by the agency and funder
- Ensure all interactions with individuals are maintained with dignity, respect and confidentiality
- Participate in staff meetings and individual supervisions
- Co-prepare Monthly updates for the agency as well as program narrative reports for funders
- Contribute to 2026 program work plan including outputs and outcomes and evaluation
- Point of contact for individuals and families in need of food/ basic needs items
- Coordinate food box/ item pick ups and deliveries for community members as well as Mijim Taaswin team members
- Track incoming and outgoing supplies for inventory
- Prepare Mijim Taaswin space to receive food orders and donations
- Design program feedback methods to capture program value, including testimonials, and potential quality improvement opportunities.
- Support with fundraising initiatives
- Support with sourcing local resources (local farmers etc.)
- Support with maintaining community partnerships with donors and funders
- Other duties as assigned

SKILLS/KNOWLEDGE/EXPERIENCE

- Personal lived experience with mental health and/or substance use challenges, and/or living in poverty/ experiences with food insecurity, and/or other adversities and an ability to relate to community members from a peer and recovery perspective
- Possess strong communication and interpersonal skills
- Knowledge/experience with Peer Support / Consumer Survivor Initiatives is a strong asset
- Ability to apply Recovery principles, strengths-based approach and empowerment-oriented philosophies and practices
- Knowledge of harm reduction principles and practices
- Work from an Anti-Racism Anti-Oppression Framework. Knowledge of social and structural barriers such as poverty, unemployment, racism, oppression, stigma, and discrimination, impacting individuals with mental health/substance use challenges
- Knowledge of supports and services in the Georgina area including formal and informal resources is a strong asset.
- The ability to be flexible, self-directed, self-reflective and supportive
- Ability to work well independently.
- Able to work with others in a collaborative and constructive manner. Strong communication is an essential part of this role.
- Ability to work with and contribute to a strong and communicative team
- Demonstrate self-awareness and purposeful self-disclosure
- Ability to use computers proficiently (Microsoft office 365, Powerpoint, Excel, Word). Adept in technology including current social media platform
- Knowledge of multiple languages is a strong asset
- Excellent planning and organizational skills
- Excellent objective decision-making skills

- An approachable person, able to make others feel at ease in their presence
- Able to reflect and build on the program strategy whilst delivering the operational requirements

PEER SUPPORT VALUES:

- Hope and recovery – acknowledging the power of hope and the positive impact that comes from a recovery approach.
- Self-determination – believing that each person intrinsically knows which path towards recovery is most suitable for them and their needs, noting that it is the peer's choice whether to become involved in a peer support relationship.
- Empathetic and equal relationships – noting that the peer support relationship and all involved can benefit from the reciprocity and better understanding that comes from a similar lived experience.
- Dignity, respect and social inclusion – acknowledging the intrinsic worth of all individuals, whatever their background, preferences or situation.
- Integrity, authenticity and trust – noting that confidentiality, reliability and ethical behaviour are honoured in each and every interaction.
- Health and wellness – acknowledging all aspects of a healthy and full life.
- Lifelong learning and personal growth – acknowledging the value of learning, changing and developing new perspectives for all individuals.

SEVEN GRANDFATHER TEACHINGS

- Humility – Dbaadendiziwin
- Bravery – Aakwa'ode'ewin
- Honesty – Gwekwaadziwin
- Wisdom – Nbwaakaawin
- Truth – Debwewin
- Respect – Mnaadendimowin
- Love – Zaagidwin

OCCUPATIONAL HEALTH & SAFETY

All employees are responsible for carrying out work in a way that does not adversely affect their own health and safety and that of others. All employees are expected to learn, understand and adhere to health and safety policies and procedures.

Physical requirements of the role include but are not limited to sitting, standing, walking, light to heavy lifting, transporting materials.

EQUIPMENT/MACHINERY/TOOLS:

Computer or tablet, phone provided by Krasman Centre. Use of personal computer or tablet and/ or phone may be required initially until we can coordinate Krasman Centre equipment delivery.

SCHEDULE/WORKING CONDITIONS:

- Part-time/contract 15-20 hours per week (Monday to Friday 3 to 4 hours per day). Some flexibility may be required for occasional evenings and weekend days
- Contract until December 31, 2026, with possibility for renewal, pending funding. Some additional hours may occasionally be approved if required.
- Remuneration for this position is \$23.50-\$25 per hour.

LOCATIONS:

- Mijim Taaswin is located at Virginia Beach Marina, 7751 Black River, Sutton West, ON.

- Pickup and delivery will be at various locations throughout York Region

NOTES

- This position is conditional upon a successful vulnerable sector screening

HOW TO APPLY:

Applicants should send a cover letter and resume outlining in detail how they meet the specific requirements for the position to the, Krasman Centre Hiring

Team: info@krasmancentre.com

*****Please type “Re: Peer Support – Miijim Taaswin – Community Support” in the subject line of the email.*****

This position is open until filled.

While we sincerely appreciate all applications, only those candidates selected for interviews will be contacted.

Krasman Centre is a progressive work environment committed to employment equity, and promotion of diversity in the workplace. *Those who would contribute to the further diversification of the organization are encouraged to apply and include, but are not limited to, members of Indigenous, Black, racialized, immigrant, 2-SLGBTQ+ communities, and people with disAbilities.*

If you require assistance with the application process or wish to receive this posting in an alternate format, please contact us:

General email address: info@krasmancentre.com, Toll free phone #: 1-888-780-0724

Accommodations are available on request for candidates taking part in all aspects of the selection process as per the Ontario Human Rights Code.